

FROM THE DIRECTOR ACQUISITION SUPPORT CENTER

The Acquisition Support Center (ASC) continues to provide the best professional development opportunities to ensure the Army has a well-trained, well-educated, and highly capable acquisition, technology, and logistics workforce. Among the benefits of being a member of the workforce is the ability to take advantage of numerous educational, training, and experience opportunities. Be sure to read the article on Page 43 on the Army Acquisition Corps (AAC) Training With Industry (TWI) Orientation Workshop held this past July in Springfield, VA. The TWI Program affords training opportunities in an industry environment where commercial best practices are closely observed. Another article I want to direct your attention to is on the ASC Resource Management Workshop, which is on Page 60 of this issue of *Army AL&T*. Workshop presentations endorsed the crucial role that the acquisition community plays in support of our warfighters.

I recently had the pleasure of attending the 2002 Army Acquisition Workshop, "Army Acquisition-Supporting the Warfighter," in Norfolk, VA. In addition to having superb briefings and informative displays, the workshop served as the vehicle for presentation of the prestigious Program, Product, Project Manager (PM), and Acquisition Commander of the Year Awards. In fact, I had the opportunity to personally congratulate the recipients on their outstanding achievements. (See article on these awards on Page 50 of this magazine.) These individuals and their organizations are to be applauded for their outstanding accomplishments. The competition was tough. Unfortunately, we can't recognize all the runners-up, but I can tell you we are proud of the great work all our AAC professionals continue to do.

On behalf of the entire ASC workforce, I want to extend a well-deserved congratulations and welcome back to ASC Deputy Director Craig Spisak who recently completed the Industrial College of the Armed Forces. I would also like to take this opportunity to recognize both LTC Cris Boyd and Kevin Maisel who provided outstanding support as Acting ASC Deputies during Craig's absence.

Please mark your calendars for the annual AAC Ball that will be held on Sunday, Oct. 20, 2002, at the Holiday Inn in Alexandria, VA. Evening festivities will feature a special tribute to the American soldier and to the acquisition community that so aptly supports the soldier. An online reservation tool is available on the AAC home page. Tickets are limited, so make your reservations early! For additional information, contact Mary McHale at mchalem@saalt.mil.

I would also like to invite you to visit the AAC display at the annual Association of the United States Army meeting Oct. 21-23, 2002, at the Marriott Wardman Park Hotel in Washington, DC. The meeting will be especially meaningful this year following the events of September 11, 2001. Finally,

as I have noted on several occasions, the key element of our mission remains people: the people who are a part of this organization and the people we serve—the acquisition professionals—and ultimately the soldiers in the field.

COL Mary Fuller
Director
Acquisition Support Center

AAC Flag Authorized

The Army Acquisition Corps (AAC) flag authorization letter was signed by LTG John S. Caldwell Jr., Director of the AAC, on Aug. 12, 2002. All acquisition commands will receive a hard copy via official mail. Additionally, the letter can be viewed on the AAC Web site at <http://dacm.rdaisa.army.mil>.

Ask The Acquisition Support Center

I've just discovered that my current position is in the Acquisition and Technology Workforce (A&TWF). Now that I am an A&TWF member, what should I do?

As a member of the A&TWF, you should be aware that there are certification requirements for each identified position. You should immediately determine which acquisition career field your position is coded for and at what level you must become certified. This information is available on the Career Acquisition Personnel & Position Management Information System (CAPPMS) Web site at <https://rda.rdaisa.army.mil/cappmis/>.

This Web site is the portal for all A&TWF members to find their personal Acquisition Career Record Brief (ACRB) and Individual Development Plan (IDP). As a member of the A&TWF, you are required to maintain your ACRB and IDP.

*The first time you enter this Web site, you will create your own password and user identification. Click on **New User** to get started, and follow prompts. Once in the system, you should view your ACRB. On the ACRB in the upper left in "SECTION I - CURRENT POSITION DATA," under "CATEGORY," you will find the name of the acquisition career field for which your position is coded. Just below that, under "AAC CERT LEVEL REQ," you will find the certification level required for your position.*

Once you discover your position's career field and certification level, go to the Defense Acquisition University Web site at <http://www.dau.mil>. Under "Resources," you will find an online catalog for the current fiscal year with information about training for A&TWF members and an important checklist of the certification requirements (Appendix B) for each acquisition career field at each level.

Another source of information on A&TWF membership is the Army Acquisition Corps Web site at <http://dacm.rdaisa.army.mil/>. This Web site is designed for every A&TWF member and will inform you of all the education, training, and experience opportunities you might be eligible to pursue. In addition, you will find a list of Acquisition Career Managers (ACMs) and Career Management Support Specialists (CMSSs) by geographical region who are dedicated to serving A&TWF members.

FY03 White House Fellows Program

The President's Commission on White House Fellows annually selects exceptionally promising individuals to serve as White House fellows. The White House Fellows Program is an opportunity for soldiers to receive unique training and firsthand experience in the process of governing the Nation. Fellows write speeches, help review and draft proposed legislation, answer congressional inquiries, chair meetings, conduct briefings, and otherwise assist high-level government officials. In the past, fellows have worked for the Vice President, the White House Chief of Staff, and the National Security Council.

Candidates for the White House Fellows Program progress through a highly competitive process. Applicants are expected to have a record of achievement in their careers, the skills necessary to serve at the highest levels of government, and above-average leadership potential. To be eligible for the program, officers must meet the following criteria:

- Be a U.S. citizen;
- Have no more than 19 years Active federal commissioned service as of September 2003;
- Be available for a 2-year utilization tour following the fellowship;
- Be branch qualified at current rank;
- Have no pending adverse actions;
- Meet height and weight standards per Army Regulation 600-9, *The Army Weight Program*;
- Have a graduate degree;
- Have no Army educational requirements system utilization obligation at start of the fellowship;
- Have potential for future military service; and
- Be competing solely for the White House Fellows Program and no other Army-sponsored program, fellowship, or scholarship.

The U.S. Total Army Personnel Command's (PERSCOM's) Acquisition Management Branch (AMB) will conduct a review board in December 2002 to select Acquisition Corps officers for nomination to the program. The first step for interested Acquisition Corps officers is to submit a DA Form 4187, *Personnel Action*, requesting consideration for the program. The DA Form 4187 must include your mailing address, your e-mail address, and your work telephone number; and the statement "I request permission to compete for the White House Fellows Program." In addition, the form must be approved and signed by the applicant's field grade supervisor and forwarded to PERSCOM, ATTN: TAPC-OPB-E (Paula Bettes), 200 Stovall Street, Alexandria, VA 22332-0411. The suspense date for submitting applications is Dec. 6, 2002. Officers are encouraged to review and update their official military personnel file (on microfiche) prior to submitting their application. Applicants should also verify with their assignment officer that

all college transcripts and a current photo are on file at AMB.

PERSCOM Headquarters will forward Army officer nominations to the White House Commission prior to Feb. 1, 2003. Regional finalists will be selected in March, followed by the selection of national finalists in May. The White House Commission is scheduled to announce the names of selected fellows in June 2003. Once selected, the fellows will relocate to the Washington, DC, area to start the program. The fellowship year runs from September 2003 to August 2004. This is followed by a 2-year utilization assignment that will begin in September 2004.

Officers incur an Active duty Service obligation (ADSO) for a period of three times the length of the fellowship. The ADSO begins the day after the fellowship is completed.

Additional information is available online at <http://www.whitehousefellows.gov/home.html>.

Any questions or comments regarding this article should be directed to Paula Bettes at DSN 221-2760 or (703) 325-2760.

Acquisition Graduate Degree Program

Twenty-three U.S. Army Acquisition Corps (AAC) and two international officers received acquisition-related M.A. degrees at a commencement ceremony earlier this year at Fort Leavenworth, KS. Webster University conferred the degrees as part of the Acquisition Graduate Degree Program (AGDP). American officers receiving M.A. degrees in procurement and acquisitions management were MAJ Scott Alexander, MAJ Willie Coleman, MAJ John Conway, MAJ John Courtney, MAJ Gregory Franks, MAJ Gordon Graham, MAJ Moises Gutierrez, MAJ Timothy Hossack, MAJ Lafonda Jernigan, MAJ Rodney Mentzer, MAJ Michael Newell, MAJ Ray Pickering, MAJ Ed Stawowczyk, MAJ Rod Williams, and MAJ William Wygal. MAJ Denis Carrier from Canada also received an M.A. degree in procurement and acquisitions management. U.S. officers receiving M.A. degrees in computer resources and information management were MAJ Michael Bush, MAJ Jeffrey Flint, MAJ William Geesey, MAJ Velma Gordon, MAJ Victor Harper, MAJ Jon Rickey, MAJ Kenneth Robertson, and MAJ Charles Walls. MAJ(P) Tim Sanders from Australia also received an M.A. degree in computer resources and information management. Daniel F. Viele, Chair of the Business Department, Webster University School of Business and Technology, gave the commencement address.

AGDP is a fully funded program that permits selected AAC students to complete an acquisition-related advanced degree while attending the resident Command and General Staff Officer Course (CGSOC). Webster University is the AGDP provider and maintains a site at Fort Leavenworth. AAC officers selected for the resident CGSOC and interested in the AGDP should contact the Chief, Acquisition Education and Training Program, U.S. Army Command and General Staff College, Fort Leavenworth at (913) 684-5330/5329 or DSN 552-5330/5329.

Zybura Receives M.M.A.S.

MAJ Martin A. Zybura received a master of military art and science (M.M.A.S.) degree during the resident Command and General Staff Officer Course (CGSOC) graduation ceremony earlier this year at Fort Leavenworth, KS. Of the 74 CGSOC graduates, Zybura was the only Acquisition Corps officer conferred with the M.M.A.S.

In addition to completing the resident CGSOC curriculum, M.M.A.S. candidates must enroll in three research methods courses, prepare and defend a master's thesis, and pass a comprehensive oral examination covering the entire CGSOC curriculum. Zybura's thesis was titled *Contractor Support: Will the Army's Continued Reliance on Contractors Negatively Impact Future Military Operations?*

Zybura's next assignment is Chief of Contracting, Osan Air Force Base, Republic of Korea.

2002 AUSA Meeting, AAC Ball Update

The 2002 Association of the United States Army (AUSA) Annual Meeting will be held at the Marriott Wardman Park and Omni Shoreham Hotels in Washington, DC, Oct. 21-23, 2002. The theme of this year's meeting is "Realizing the Army Vision." The 3-day meeting will feature events such as the Army Ten-Miler road race, military and family forums, and numerous military and industry exhibits.

A special highlight on the weekend will be the annual Army Acquisition Corps (AAC) Ball. The ball will be held at the Holiday Inn in historic Old Town Alexandria, VA, on Sunday, Oct. 20, 2002. Tickets for this gala event are limited, so visit the AAC home page at <http://dacm.rdaisa.army.mil> for the latest information, or contact Mary McHale at mary.mchale@saalt.army.mil to reserve your table.

Smith Receives Hite Award

MAJ James H. Smith received the LTG Ronald V. Hite Award at a ceremony held earlier this year at Fort Leavenworth, KS. The award, established in March 1999, recognizes the outstanding Army Acquisition Corps (AAC) student attending the regular Command and General Staff Officer Course (CGSOC). COL Steven Boshears, the U.S. Army Training and Doctrine Command's Principle Assistant Responsible for Contracting, presented the award. Smith received an individual plaque, a three-star AAC coin, and a congratulatory note from LTG John S. Caldwell Jr., Director of the AAC. Additionally, Smith's name was placed on a plaque that is permanently displayed at the U.S. Army Command and General Staff College.

Smith was selected from 60 AAC students attending the 2001-2002 CGSOC. All AAC officers attending the regular CGSOC are eligible for the award. Selection is based on a student's grade point average, contribution to group work, leadership skills, written and oral communications, research ability, recommendation from the student's aca-

demical counselor or evaluator, and consensus of the acquisition faculty. The award is named in honor of the former AAC Director who was instrumental in establishing the Acquisition Education and Training Program (AETP) at the U.S. Army Command and General Staff College.

The AETP provides instruction in a distinct Acquisition Corps area of concentration within CGSOC and a fully funded master of arts degree-producing Acquisition Graduate Degree Program offered in conjunction with the CGSOC.

PERSCOM Notes . . .

FY03 COL/GS-15 PM/AC Slate

The U.S. Total Army Personnel Command recently released the FY03 colonel (COL)/GS-15 project manager (PM)/acquisition command (AC) slate. Unless otherwise indicated, all of the personnel listed below are lieutenant colonel promotable unless otherwise noted.

NAME	SLATE/COMMAND
Barber, Jesse L.	Alternative Technology Programs
Bell, Anthony B.	3rd Army Contracting
Bliss, Gary L.	Defense Contract Management Agency-Huntsville
Cantor, Michael E.	Comanche
Coker, David W.	Logistics Automation
Coppola, Alfred A.	Intelligence and Effects and Fires Command and Control System
Diego-Allard, Victoria	Contracting Command-Europe
Driessnack, Charles H.	Theater High Altitude Area Defense
Fritz, Gregory J.	Software Engineering Center-Meade
Golden, Robert (CIV)	Tactical Radio Communications Systems
Green, Allen L. III	Software Engineering Center-Belvoir
Greene, Harold J.	Ground Combat Command and Control
Hodge, Yolanda (CIV)	Tactical Operations Center/Air and Missile Defense Command and Control System
Hogan, Thomas H. (COL)	Enterprise
Lyford, Mark A.	Medical Systems
Maddux, Jonathan A.	Future Combat Systems-System Development and Demonstration
McDaniels, Lloyd E.	Kinetic Energy Missile
McQuain, Paul M.	Defense Contract Management Agency-Dallas
Nichols, Camille M.	Combat Mobility System
Patterson, William N.	Defense Contract Management Agency-Baltimore
Payne, Jerome F.	Electronic Proving Ground-Yuma
Pecoraro, Joseph E.	Chemical Stockpile Disposal
Polczynski, Kenneth D.	Joint Services
Rust, Stephen L.	Instrumentation, Targets, and Threat Simulations
Smith, Michael J.	Soldier Lethality
Stone, Jesse M.	Defense Contract Management Agency-Atlanta

FY03 LTC/GS-14 PM/AC Slate

The U.S. Total Army Personnel Command's Acquisition Management Branch recently released the following FY03 lieutenant colonel (LTC)/GS-14 product manager (PM)/acquisition command (AC) slate.

CAREER DEVELOPMENT UPDATE

NAME	SLATE/COMMAND
Akins, Elton LTC	Theater High Altitude Area Defense Ballistic Missile/Command, Control, Communications and Intelligence
Arn, Mark LTC	Theater High Altitude Area Defense Launcher
Bailey, Calvin LTC	Defense Message System
Blackwell, Bobby MAJ(P)	All Source Analysis System
Borhauer, Rachel LTC	Towed Artillery Digitization
Boyd, Cris LTC	Communication Management Systems
Bristow, Steven LTC*	
Bullington, Johnny LTC	Common Software
Campbell, Scott MAJ(P)	Defense Contract Management Agency– Stewart and Stevenson
Cavalier, Michael LTC	Longbow Apache
Chandler, Michael LTC	Theater Targets Program Office
Chapman, James LTC	Fire Support
Clarke, Matthew LTC	Objective Individual Combat Weapon
Colvin, Darryl MAJ(P)	High Mobility Artillery Rocket System
Conklin, Daryl LTC	Defense Contract Management Agency– Lockheed-Martin
Contreras, Andres LTC	Multiple Launch Rocket System Launcher
Daugherty, Anne LTC	Kwajalein Test Range
Deluca, Ralph LTC	Army Airborne Command and Control
Dietrich, Shane MAJ(P)	Materiel Test Center-Yuma
Dobb, David Mr.	Medium Tactical Vehicle
Drake, Steven MAJ(P)	Aerial Common Sensor
Espallat, Francisco MAJ	Petroleum and Water Systems
Flynn, Karl Scott LTC	Mobile Gun System
Gabbert, Jeffrey MAJ(P)	Extended Range Multipurpose Unmanned Aerial Vehicle
Grebe, Joseph LTC	Combat Service Support Control System
Harvey, Christopher LTC	Common Ground Station/Data Link
Herbert, Linda LTC*	
Hodge, Tony LTC	Army Tactical Missile System–Block II
Holzman, Simon LTC	Defense Communication Systems–Europe
Horrocks, Brent LTC	Fire Control Radar
Iddins, Jeffrey LTC	Exoatmospheric Kill Vehicle
King, Dion LTC	Interim Armored Vehicle
Lee, Stephen Jr. LTC	Precision Guided Munitions
Long, John III LTC*	
Loper, Thomas II LTC	Communications and Intelligence Support System
Mabry, Mark LTC	Prophet
McKsymick, Eric LTC	Advanced Towed Acquisition System
McRae, Lawrence LTC	Air Warrior
Mockenstrum, Jeffrey MAJ(P)	Theater High Altitude Area Defense Radar
Modrow, Harold III LTC	Joint Vaccine Acquisition Program
Norris, James LTC	Defense Contract Management Agency–Dallas
O'Donnell, Warren MAJ(P)*	
Olson, Tom LTC	Joint Computer Acquisition and Logistics
Openshaw, Shane MAJ(P)	Modernized Target Acquisition Designation Sight/Pilot Night Vision Sensor
Ostrowski, Paul LTC	Counter-proliferation
Oxford, John LTC**	Preplanned Product Improvement Brilliant Anti-Armor Submunition Technology
Packard, Charles LTC	Aviation Technical Test Center
Peach, Quentin LTC	Ground Based Radar-Prototype

Potts, Anthony MAJ(P)	Apache Modernization
Ramsey, Andrew LTC	Product Improvement/Future Systems
Rombough, Douglas LTC	Special Program Office 2100
Rosso, Daniel LTC	Defense Contract Management Agency–Israel
Ruiz, Gabriel LTC	Defense Data Networks
Schvaneveldt, Kent LTC**	Defense Contract Management Agency–Syracuse
Shirley, Randall LTC	Multi-channel Satellite Terminal
Silas, Lawrence LTC	Force Sustainment System
Simpson, James LTC	Defense Contract Management Agency– Manassas
Smith, Bobby LTC	Business Enterprise
Smith, Perry LTC	Live Training Systems
Steves, Michael MAJ(P)	Medium Extended Air Defense System
Stewart, Gregory LTC	Technology Applications Product Office
Surdu, John LTC	One Semi-automated Forces
Taneyhill, Dorothy LTC	Fixed Wing Aircraft
Thurgood, Neil MAJ(P)	Improved Cargo Helicopter
Tobin, Vincent LTC	Electro Optical Sensor System
Wendel, John MAJ(P)	Man-portable Satellite System

* Unslated principal

**Reslate from FY02

FY02 LTC Promotion Board Results

Results of the FY02 Lieutenant Colonel (LTC) Promotion Board were released in July 2002. This was the first LTC Promotion board under the new Officer Personnel Management System (OPMS) XXI. The selection rate for Army Acquisition Corps (AAC) officers in the primary zone was 72.3 percent, while the selection rate for the Army competitive category was 74.8 percent. Selection rates among the four career fields were as follows:

	Primary Zone	Above Zone	Below Zone
Operations	77.3%	10.9%	5.7%
Operational Support (AAC/Foreign Area Officers)	71.9%	11.4%	5.2%
Information Operations	64.5%	21.3%	3.9%
Institutional Support	69.6%	15.3%	4.2%
Total Army Competitive Category	74.8%	12.1%	5.3%

Overall AAC Results

The FY02 LTC Promotion Board reviewed the files of 101 AAC officers in the primary zone and selected 73 AAC officers. Additionally, 14 AAC officers (11.8 percent)

CAREER DEVELOPMENT UPDATE

were selected from above the zone, and 6 AAC officers (5.2 percent) were selected from below the zone.

Promotion Trends

A review of the files of those officers selected for promotion by the board revealed the following trends.

Command And Staff College (CSC)

Eighty-four percent of the AAC officers selected in the primary zone attended resident CSC. Sixty-nine percent of the AAC officers selected in the primary zone completed CSC through nonresident studies. Ten officers in the primary zone did not complete CSC (either resident or nonresident), and none of these officers were selected for promotion.

Command

Company command evaluation reports were important to the board. The majority of AAC officers selected for promotion had at least one above-center-of-mass (ACOM) Officer Evaluation Report (OER) as company commanders. These reports generally had either clear ACOM senior rater profiles and/or strong, exclusive senior rater comments on potential.

Consistent COM(+) Performance/Job Progression

Another important trend was consistent COM(+) performance throughout the officer's career. AAC officers selected for promotion generally had consistent COM(+)/ACOM OERs. Additionally, officers who were favorably considered had provided clear evidence of increased responsibility from one assignment to the next as well as diversity in acquisition assignments.

The New OER (DA Form 67-9)

Analysis clearly showed that the board placed significant emphasis on the new OER. The average number of new OERs for officers considered in the primary zone was 3.6. Officers selected for promotion from the primary zone had an average of 2.2 ACOM OERs. This substantiates the position that a COM report is not a "career ender." However, there is a notable difference between a single COM report and a COM file. Officers considered for promotion who did not have any ACOM DA Form 67-9 OERs were not selected for promotion.

Bottom Line

The board took into consideration the "whole-person" concept that includes performance, qualifications (positions held, schools attended, etc.), and Army needs (AAC requirements). However, a COM(+) file,

consisting of strong COM reports coupled with ACOM reports, seemed to be critical for selection. Congratulations to the following AAC officers selected for promotion to LTC. (Note: Four names were not available at the time this article went to press.)

Any questions or comments regarding this article should be directed to Paula Bettles at DSN 221-2760 or (703) 325-2760.

*Ballew, Mark
Barracough, Brett
Belin, Deloise
Bovais, Jeffrey
Busch, Steven
Bushey, Douglas
Card, Dennis
Carrick, Kenneth
Chinowsky, Lary
*Cole, William
Conroy, Steven
Cooper, Stephen
Crosman, Lloyd
Cummings, Steven
*Daniels, Debra
Day, James
Dingle, Gwendolyn
Eger, Andrew
Evaro, Victore
Flanigan, Michael
Fouse, Scott
Gage, Gerrie
Gollsneider, Brian
Gonzalez, Gregory
Goulette, Dana
Hancock, Kimberly
Hester, James
Hinds, John
Hitz, Stephen
Hogan, Melvin
Hoskin, Michael
Housewright, Richard
*Howell, John
Hudson, Jerome
Hummel, Michael
Jacobs, Ronald
Johnson, David
Johnson, Gregory
Jones, Walter
Jost, Wade
Kilgallon, John
Kokoskie, Gregory
Kremer, Brent
Lazar, John
Leaphart, John
Lewis, Stanley

*Marion, Robert
Markovich, John
Mason, Patrick
Mason, William
McCloud, Darold
McManus, Gilbert
Meyer, David
Miller, Patrick
Morris, Jeffrey
Moses, Terry
Pacello, Francis
Parker, Michael
Payne, Thomas
*Riggins, David
Rodgers, Kenneth
Roetzler, Carol
Ryan, Michael
Sacks, John
Sanders, William
Scalsky, David
Schaefer, Terry
Schafer, Joseph
Schleder-Kirkpatrick, Lisa
Schoenig, Philip
Shoop, Brian
Simmons, Bennie
Simon, Carl
Sload, Peter
Smith, James
Smith, Todd
Souder, Jeffrey
Steinbugl, Louis
Switzer, Michael
Tolson, Todd
Trulock, Troy
Turner, John
Van Gorden, Douglas
Viersen, Phillip
Wood, Kelvin
Young, Reed
Zarbo, Michael
Zavarelli, John
Zoppa, Robert

* Below the zone selection.

CAREER DEVELOPMENT UPDATE

U.S. Total Army Personnel Command Acquisition Management Branch E-Mail/Telephone Numbers

Chief, AMB	3131
LTC Peggy Carson	Peggy.Carson
COL Assignments	3090
LTC James Simpson	James.Simpson
Distribution Manager	9383
CPT Fred Hollis	Fred.Hollis
LTC YG 74-82 Assignments	3124
MAJ Phil Viersen	Phillip.Viersen
LTC YG 83-86 Assignments	3129
MAJ Edward Lane	Edward.Lane
MAJ YG 82-90 (A-K)	2800
MAJ Jeffrey Bochonok	Jeffrey.Bochonok
MAJ YG 82-90 (L-Z)	5479
MAJ Jeannette Jones	Jeannette.Jones
MAJ/CPT YG 91-95 (A-K)	3128
MAJ Keith Harvey	Keith.Harvey
MAJ/CPT YG 91-95 (L-Z)	1474
MAJ Tonie Jackson	Tonie.Jackson
Certification Manager	3130
Ms. Veronica Gonzalez	Veronica.Gonzalez

ACM-National Capital Region	
Ms. Giselle Whitfield	9690
	Giselle.Whitfield
Ms. Chandra Evans-Mitchell	4267
	Chandra.Evans-Mitchell
ACM-Northeast & Central Regions	
Vacant	6137
Ms. Gloria King	3190
	Gloria.King
ACM-Southern & Western Regions	
Mr. Ken Winters	3215
	Kenneth.Winters
Mr. Roosevelt Ingram	3222
	Roosevelt.Ingram
Advanced Civil Schooling/ Training With Industry/ Fellowships	2760
Ms. Paula Bettes	Paula.Bettes
As of 15 July 2002	

Boards/Schools Manager	3127
Mr. Rick Yager	Richard.Yager
Pers Mgt Spec/Boards	2764
Ms. Cathy Johnston	Catheryn.Johnston
Pers Mgt Spec/CPAC	2762
Vacant	
Pers Mgt Spec/ Civ Distribution	2768
Mr. Steven Zamperini	Steven.Zamperini
Military Technician	2758
Mr. Tom Tabor	Thomas.Tabor
Military Technician	9354
Mr. Tony Staton	Tony.Staton
Personnel Assistant	2767
Ms. Rosalyn Ford	Rosalyn.Ford
Personnel Assistant	2771
Vacant	
Management Assistant	3094
Vacant	

AMB FAX	(703) 325-9001/7816	AMB E-Mail:	(USERID)@hoffman.army.mil
DSN	221-XXXX	PERSCOM Web Page:	https://www.perscomonline.army.mil
CML	(703) 325-XXXX	AAC Web Page:	dacm.rdaia.army.mil
AMB Web Page:	https://www.perscomonline.army.mil/OPfam51/ambmain.htm		

Commander
U.S. Total Army Personnel Command
ATTN: TAPC-OPB-E
200 Stovall Street
Alexandria, VA 22332-0411

23 Graduate From MAM Course

On May 23, 2002, 23 students graduated from the Materiel Acquisition Management (MAM) Course, Class 02-003, at the Army Logistics Management College, Fort Lee, VA. One international officer from the Philippine Army and two international officers from the Greek Navy were among the graduates.

The Distinguished Graduate Award was presented to CPT Tim Warner. CPT Christopher Brown, MAJ Harry Culclasure, CPT Scott Hamann, and CPT Carl Hollister were Honor Graduates, and CDR Christos Eleftheriadis received the Commandant's List Award.

The 7-week MAM Course provides a broad perspective of the materiel acquisition process and includes a discussion of national policies and objectives that shape the process and the U.S. Army's implementation of the policies

and objectives. Areas of coverage include acquisition concepts and policies, research and development (R&D), test and evaluation, financial and cost management, acquisition logistics, force integration, production management, risk assessment, and contract management. Emphasis is on developing midlevel professionals to effectively participate in managing the acquisition process. Graduates are awarded equivalency with two Defense Acquisition University courses, ACQ 101 and ACQ 201.

R&D, program management, testing, contracting, requirements generation, logistics, and production management are some of the materiel acquisition work assignments offered to MAM Course graduates.

The names of the graduates follow.

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Name	Rank
Agustin, Gene	CPT
Aleandre, Rodrigue	CPT
Armenta, Lewis	CPT
Brown, Christopher	CPT
Conatser, James	CPT
Culclasure, Harry	MAJ
Eleftheriadis, Christos	CDR
Grimes, Rudolph	CPT
Hamann, Scott	CPT
Hollister, Carl	CPT
Iglesias-Cruz, Gregorio	CPT
King, Federica	CPT
Kordellos, Haralambos	LCDR
Limuaco, Luis	MAJ
Moon, Jasper	CIV
Neumann, Joseph	CPT
Perkins, Russell	CPT
Roberson, Rochelle	CPT
Rouse, Robert	MAJ
Sherrill, Tommie	CPT
St. Clair, Thane	CPT
Warner, Tim	CPT
Williamson, John	MAJ

Final MAM Course Offering

On Aug. 23, 2002, after 17 years of continuous class offerings, the venerable Materiel Acquisition Management (MAM) Course was discontinued. It will be replaced by the Army Acquisition Qualification Course (AAQC), which is currently under development.

Faculty at the Army Logistics Management College (ALMC) developed the MAM Course in 1985 to provide entry-level training to Army officers and selected civilians entering the acquisition workforce. MAM replaced the Army's Project Manager Development Course, which was offered by ALMC from 1977 until 1985.

During these early years, the Defense Systems Management College offered its 20-week graduate-level Program Management Course, while the Army and Air Force taught their own entry-level acquisition courses.

Although the Defense Acquisition University was established during the 1990s and began offering entry-level acquisition training, the Army elected to retain its MAM Course. The rationale was that MAM provided Army-unique training and offered more in-depth, integrated coverage for selected functional areas. The MAM Course was also equivalent to ACQ 101 and ACQ 201.

Thousands of Army officers and many civilians and allied students have attended this challenging course. MAM graduates have enjoyed successful acquisition careers, and

some of these graduates have migrated to the Defense industry for a second career.

ALMC is establishing a satellite campus in Huntsville, AL, with AAQC as its flagship course. The AAQC faculty is being based in Huntsville because it will be close to a large population of Army acquisition workforce personnel. AAQC will be offered in residence at Huntsville and at other onsite locations.

In addition to continuing to provide equivalencies to ACQ 101 and ACQ 201, AAQC will also provide equivalencies to CON 101, CON 104, LOG 101, IRM 101, and TST 101. The first AAQC offering is scheduled for January 2003.

Joe R. East Jr., MAM/AAQC Course Director, has been chosen to head the ALMC-Huntsville Campus. He has 26 years of teaching experience.

PERSONNEL

Damstetter Named DASA For Plans, Programs And Resources

Effective July 28, 2002, Donald Damstetter was named as the Deputy Assistant Secretary of the Army (DASA) for Plans, Programs and Resources. With more than 23 years of active federal service, Damstetter had served for the past 21 months as the Acting DASA for Plans, Programs and Resources.

His previous assignments also include Deputy Director for Plans, Programs and Resources under the DASA (Plans, Programs and Policy); Business Manager for the Program Executive Office, Intelligence, Electronic Warfare, and Sensors; Business Manager for the Project Manager, Electronic Warfare/Reconnaissance Surveillance and Target Acquisition; and Financial Manager for the Satellite Communications Agency.

Damstetter has a bachelor of science in business management from the University of Buffalo and a master of business from Rutgers University. He also graduated from the Industrial College of the Armed Forces with a master's degree in national resources strategy, completed the Advanced Program Manager's Course at the Defense Systems Management College, and is Level III certified in both program management and business, cost estimating and financial management. In addition, Damstetter is a recipient of the Civilian Superior Service Medal and numerous exceptional performance awards.